



## ENVIRONMENTAL POLICY

**Core Prospecting Pty Ltd**

### **Policy Statement**

Core Prospecting Pty Ltd recognizes that sound environmental management is fundamental to all aspects and stages of our operations and exploration activities. As a responsible organization, we are committed to minimizing adverse environmental impacts while maximizing long-term value for our shareholders and stakeholders.

### **Our Commitment**

Core Prospecting Pty Ltd is committed to:

#### **Environmental Management Systems**

Maintain and continuously improve robust systems to identify, assess, and manage the environmental impacts of our exploration and mining activities throughout their lifecycle.

#### **Stakeholder Engagement**

Engage meaningfully with local communities, Traditional Owners, landholders, and relevant stakeholders to ensure their interests and concerns are understood and appropriately addressed.

#### **Legal Compliance and Beyond**

Comply with all applicable environmental legislation, regulations, and industry standards, and strive to exceed minimum requirements where practicable. We allocate sufficient resources to ensure our operations are environmentally responsible.

#### **Climate Action and Sustainability**

Work to minimize our carbon footprint and contribute to climate change mitigation through responsible resource management, energy efficiency, and consideration of renewable energy options where feasible.

#### **Biodiversity and Land Management**

Protect and, where possible, enhance biodiversity through responsible land management practices, habitat protection, and effective rehabilitation of disturbed areas.

#### **Water Stewardship**

Manage water resources responsibly, minimizing consumption and preventing contamination of surface and groundwater.

#### **Risk Management and Emergency Preparedness**

Implement appropriate safeguards, monitoring systems, and emergency response plans to prevent environmental incidents and ensure rapid, effective response should they occur.

#### **Environmental Awareness and Training**

Promote environmental awareness and provide appropriate training to all personnel to ensure they understand their environmental responsibilities and can fulfill them effectively.

#### **Continuous Improvement**

Regularly review and improve our environmental performance through monitoring, auditing, and implementation of corrective actions.

#### **Transparency and Reporting**

Communicate openly about our environmental performance and maintain transparent reporting to stakeholders and regulatory authorities.

## Responsibilities

**All employees, contractors, and visitors** to Core Prospecting Pty Ltd sites are required to:

- Familiarize themselves with this policy and understand their individual environmental responsibilities
- Comply with all environmental procedures and controls applicable to their work
- Report environmental incidents, hazards, and improvement opportunities promptly
- Participate in environmental training and awareness programs
- Contribute to the continuous improvement of our environmental performance

**Management** is responsible for:

- Providing the leadership, resources, and systems necessary to implement this policy
- Ensuring environmental considerations are integrated into business planning and decision-making
- Monitoring and reviewing environmental performance
- Ensuring compliance with all applicable legal and other requirements

## Long-term Benefits

Core Prospecting Pty Ltd recognizes that this environmental commitment benefits the long-term health, safety, and wellbeing of our employees, contractors, local communities, and the environment itself. The success of this policy depends on the effective cooperation and support of all personnel.

## Application and Review

This policy applies to all Core Prospecting Pty Ltd operations, personnel on site (including contractors and visitors), and compliance is a condition of engagement with the company.

This policy will be reviewed in consultation with the workforce and relevant stakeholders every two years, or sooner if circumstances require.

We thank all personnel for their commitment to achieving our environmental goals.

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